


Ulrich Weber

Former Member of the Executive Board, Human Resources & Law,
 Deutsche Bahn AG
 Member of the Supervisory Board of Evonik Industries AG since 2016/5;
 elected until 2023

March 14, 1950, born in Krefeld, Germany

Nationality: German

EDUCATION

1971-1978 Studied Law, University of Cologne, Germany,
 First state law examination

1981 Second state law examination and admission to the bar

CAREER

1981-1983 Attorney-at-law, Krefeld, Germany

1984-1987 Assistant to the Executive Board, Ruhrkohle AG, Essen, Germany

1987-1988 Head of HR Department, Board Office and Legal Department,
 Berggewerkschaftskasse (miners' union fund), Bochum, Germany

1989 Member of the Board of Management,
 Westfälische Berggewerkschaftskasse
 (Westphalian miners' union fund), Bochum, Germany

1990-1993 Member of the Board of Management,
 Deutsche Montan Technologie GmbH, Bochum/Essen, Germany

1993-1998 Member of the Executive Board and Labor Relations Director,
 CUBIS AG, Essen, Germany

1997-1998 Deputy Chairman of the Executive Board, CUBIS AG, Essen, Germany

1998-2001 Member of the Executive Board and Labor Relations Director,
 RWE Rheinbraun AG, Cologne, Germany

2001-2007 Member of the Executive Board and (from May 1, 2001)
 Labor Relations Director, RAG Aktiengesellschaft, Essen, Germany

2006-2009 Member of the Executive Board and Labor Relations Director,
 Evonik Industries AG, Essen, Germany

2007-2009 Member of the Executive Board, RAG-Stiftung, Essen, Germany

2009-2017 Member of the Executive Board, Human Resources & Law,
 Deutsche Bahn AG, Berlin, Germany

MEMBERSHIPS

HDI Global SE

a)
ias Aktiengesellschaft

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)