


Bernd Tönjes

Chairman of the Executive Board, RAG-Foundation

 Chairman of the Supervisory Board of Evonik Industries AG since 2018/5;
 elected until 2023

December 25, 1955, born in Dorsten, Germany

Nationality: German

EDUCATION
1976-1981 Studied Mining, RWTH Aachen University, Aachen, Germany

1981 Graduate degree in Engineering (Diplom-Ingenieur)

CAREER
1982-1989 Technical coal mine employee, subsequently manager and mine deputy at various mines, subsequently Head of Overall Planning and Earnings, Bergbau AG Lippe, Herne, Germany

1990-1994 Head of Production and Capacity Planning, subsequently Head of Underground Mining Operations and Director of Operations at the Heinrich Robert coal mine, Ruhrkohle Westfalen AG, Dortmund, Germany

1994-1999 Head of the Heinrich Robert and Ewald/Hugo coal mines, Ruhrkohle Bergbau AG (now RAG Deutsche Steinkohle AG), Herne, Germany

2000-2001 Member and Deputy Chairman of the Executive Board, RAG Deutsche Steinkohle AG, Herne, Germany

2001-2018 Chairman of the Executive Board, RAG Deutsche Steinkohle AG, Herne, Germany

2004-2007 Member of the Executive Board, RAG Aktiengesellschaft, Essen, Germany

2008-2018 Chairman of the Executive Board, RAG Aktiengesellschaft, Essen, Germany

Since 2018 Chairman of the Executive Board, RAG-Foundation, Essen, Germany

MEMBERSHIPS

- | | |
|----|---------------------------------------|
| a) | RAG Aktiengesellschaft (Chairman) |
| | RAG Deutsche Steinkohle AG (Chairman) |
| b) | DEKRA e.V. |

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)