


**Dr. Thomas Sauer**

Chairman of the Group Executive Staff Council, Evonik Group  
 Member of the Supervisory Board of Evonik Industries AG since 2018/5;  
 elected until 2023

May 6, 1961, born in Horath, Germany

Nationality: German

**EDUCATION**

**1981-1986** Studied chemistry at the University of Mainz, First degree from the Max-Planck-Institute for Polymer Research, Mainz, Germany

**1987-1989** Dr. rer. nat. degree from the Max-Planck-Institute for Polymer Research, Mainz, Germany

**PROFESSIONAL CAREER**

**1989-1990** World Trade Fellow, IBM Research, Almaden Research Center, San José, California, USA

**1990-1991** Research assistant, Philipps-Universität Marburg, Germany

**1991-1993** Team leader in R&D in the Dispersions Business Unit, Hüls AG, Marl, Germany

**1993-1996** Head of Applied Technology for latex foam, Hüls AG, Marl, Germany

**1996-1999** Head of sales and global product manager for specialty latexes, PolymerLatex GmbH & Co. KG, Marl, Germany

**1999-2002** Project head, Strategic Controlling; subsequently head of Strategic Projects, Fine Chemicals, Evonik Degussa GmbH, Marl and Frankfurt, Germany

**2002-2005** Head of the Reagents Business Line and Member of the Board of Management of Proligo Biochemie GmbH Hamburg and Proligo LLC, Boulder, Colorado, USA

**2006-2008** Project head, Pricing, Evonik Industries AG, Frankfurt, Germany

**2008-2017** Head of the Custom Manufacturing Agro market segment, Evonik Performance Materials GmbH, Frankfurt and Hanau, Germany

**Since 2006** Member of the Executive Staff Council in Frankfurt and then Hanau, Evonik Industries AG, Germany

**Since 2016** Chairman of the Executive Staff Council of the Hanau-Wolfgang facilities, Evonik Industries AG, Germany

**Since 2018** Chairman of the Group Executive Staff Council, Evonik Group

**MEMBERSHIPS**

a) ./.

b) ./.

- a) Membership of other statutory supervisory boards
- b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)