


Martin Kubessa

Member of the Works Council for the Evonik Marl facilities
 Member of the Supervisory Board of Evonik Industries AG since 2018/5;
 elected until 2023

April 29, 1969, born in Bochum, Germany
 Nationality: German

EDUCATION

1988-1994 Studied mechanical engineering, specializing in process engineering,
 at Ruhr-Universität Bochum, Germany

PROFESSIONAL CAREER

1990-1994 Student research assistant, chair in Thermodynamics, Ruhr-Universität
 Bochum, Germany

1995-1996 Research associate, chair in Product Design, Gesamthochschule
 Kassel, Germany

1996-2003 Various management positions in the Engineering Business Line of
 Hüls AG and Infracor GmbH, Marl, Germany

2003-2012 Product manager in the Logistics Business Line, Evonik Industries AG
 and predecessor companies, Marl, Germany

2012 Interim manager for Marketing/Sales Logistics in the Site Services
 Business Unit, Evonik Industries AG, Marl, Germany

2013-2015 Head of Strategy Program, Logistics, Evonik Industries AG, Marl,
 Germany

Since 2015 Member of the Works Council for the Evonik Marl facilities, and key
 account manager, Energy & Utilities, Evonik Technology & Infrastruc-
 ture GmbH, Marl, Germany

MEMBERSHIPS

- a) Evonik Technology & Infrastructure GmbH