

ESH – Values for Responsibility and Fairness

Our values for environment, safety and health
and collaboration with our partners



Abstract

This document details the Evonik Industries values
with regard to environment, safety, health and quality.

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Evonik. Power to create.

Our Values for Responsibility and Fairness

Our values for environment, safety and health and collaboration with our partners

Our Objective

Protection of humans and the environment, fair treatment of our partners, and a clear alignment to the needs of our customers are the essential components of our activities. Therefore we not only comply with all laws and voluntary obligations but strive to continuously improve our performance and our management systems.

Sparing no Effort

We set challenging and verifiable goals. Achieving them requires the mutual effort of the Management Board, executive staff and employees.

We expect and value a contribution from each individual, and promote safe and responsible operations. We evaluate our executive staff based on their exemplary conduct and success in implementing our values and objectives. Line responsibility always comprises responsibility for environment, safety and health.

We want our performance to make us our customers' preferred supplier and partner. We combine our innovative power with reliability, flexibility and service. We treat our suppliers and service providers fairly, but we also expect that they meet a consistently high standard of quality, and work safely and with respect for the environment.

Courage to Innovate

We seek close contact with our customers to understand their needs and make them part of our planning and development. We view research and development as an opportunity not only to benefit our customers but also to improve sustainability.

We systematically accept, evaluate and implement the ideas of our employees. We keep them informed and systematically advance their knowledge and awareness for the consequences of their activities. In order to promote their productivity and well-being, we support and foster their health.

Acting Responsibly

We consider it our obligation to protect people and the environment wherever we operate. The principles of Responsible Care are binding worldwide for our chemical activities.

We select our resources carefully and use them sparingly. We take the environmental and safety performance of our suppliers in account when awarding contracts.

We reduce risks carefully and methodically. We remain vigilant to risks and conduct ourselves in such a way that we endanger neither ourselves nor others.

We want our products to benefit people. We provide our customers with information on the proper use and potential impact of our products on people and the environment.

We are good neighbours to adjacent property owners, disclose information freely and honestly, and are open to dialogue. We work with the authorities in a spirit of trust.

We want our performance and our actions to earn us respect and esteem, wherever we do business.