

Career as a pathway.

Evonik. Power to create.



Creativity as a success factor.

Like you, we take pride in our work. Our teams work to develop new ideas and innovative approaches to solving today's challenges.

Our customers rely on our creative solutions to achieve success in their business, so we renew our products and services continuously in order to meet their needs and to remain competitive.

We continue to strengthen these internal and external partnerships by collaborating with our international network and by building on our reputation for specialization and reliability.

Our philosophy is derived from the following core competencies:

Creativity. Encouraging our employees to explore the freedom to innovate, develop new ideas and create uncommon solutions.

Specialization. Focusing our energies on what we do best in clearly defined areas, we construct a competitive advantage that enables us to lead rather than follow. Specialization allows us to employ our resources more efficiently and achieve more effective, value-added solutions that lead to greater levels of profitability.

Self-renewal. Adapting our products and solutions to satisfy market requirements and exceed market expectations is one of the key principles of Evonik's business. Our passion for ongoing improvement enables us to shape our future through sustained creativity and innovation.

Europe as space to move. International reach as enrichment.
Diversity as development. Travel as action. Employees as envoys.
Language as bridges. Culture as opportunity. Global mindset as
challenge. Internationality as qualification. Travel as motion.

Reliability. Long-term business relationships are built on a foundation of reliability. Sustainable business depends on developing solid partnerships with customers and suppliers, as well as affiliations with research institutions and expert networks that contribute to our mutual success. Evonik gains partner-of-choice status by offering products and services that our customers can count on.

Evonik's Chemicals Business Area offers a broad portfolio of products and solutions, with a correspondingly wide range of applications. Evonik provides crucial components, for example, to the automotive, plastics and rubber industries all over the world. Our customers in the pharmaceuticals, biotechnology, cosmetics, paint, sealant and adhesive sectors also benefit from the reliability of our products and services. This reputation for reliability places Evonik as market leader in more than 80 percent of our Chemicals businesses.

In the Energy Business Area, Evonik specializes in the production of electricity from coal and renewable energies. As a full-service provider, we focus our engineering and consulting skills in the design, construction and operation of power plants to provide complete end-to-end solutions worldwide.

Evonik's Real Estate Business Area owns about 60,000 housing units and provides homes for more than 150,000 people in Germany – a demanding task that we meet with entrepreneurial efficiency and responsibility.

Development as perspective.

How well would you fit into the Evonik Team?

There's a simple response to that question - easily as your core competencies align with ours.

You're creative and enjoy trying new approaches.

You're very good at what you do.

You're excited about new developments.

You're reliable in every regard.

Working at Evonik, you'll face a great variety of challenges that will engage your competences.

See for yourself!

Marketers as globetrotters. Europe as challenge. Travel as mission. Internationality as challenge. Engineers as project managers. Europe as playing field. Internationality as opportunity. The world as workplace. The unknown as quest. Researchers as adventurers. Interns as potential. Travel as pursuit.

Students. Aspiring professionals can learn the core aspects of Evonik while contributing knowledge to our work flows during internships or hands-on semesters. If you are working on your Diploma thesis, your Masters or Bachelor Degree, we have places for you in our day-to-day operations.

Junior talent. Dedicated entry-level professionals will find attractive positions at Evonik. All three business areas offer a variety of options for starting your individual career.

Seasoned professionals. Experienced professionals can find exciting career perspectives all over the world in our Chemicals, Energy and Real Estate Business Areas, as well as the Corporate Center and our Services.

Diversity as an opportunity.

Evonik Industries is a globally successful group, and our expertise knows no geographic boundaries. We're united by knowledge and our goal to find creative solutions that improve quality of life. Energy efficiency is just one example of the pioneering areas we explore.

For more information or to submit an application, visit our career page www.evonik.com or get in touch with our regional contact persons by telephone or e-mail.

Curious about Evonik? www.evonik.com

Innovation as corporate philosophy. Service as a strategy. Chemists as product managers. Internationality as qualification. Parents as Manager. Community as motivation. Products as essentials. Development as ambition. Commitment as precondition. Europe as window. Overseas as expansion.

Challenge. You'll have a high degree of responsibility right from the start. You can look forward to pioneering projects and innovative tasks in an international, creative company.

Professional development. Support for professional qualifications and individual career advancement are considered a given. You can take advantage of our professional development offers and discover world-wide career paths that'll help you advance quickly.

Compensation. Self-initiative is rewarded. You will enjoy an attractive base salary, performance-based salary components, and numerous benefits.

Family life. Almost every work position can be custom-tailored to your needs. Evonik offers flexible work hour models, telecommuting options, childcare, and children's vacation programs that allow you to balance your job and family obligations more easily.



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