## Proxy authorization and instructions form Postal vote



Please send the fully completed form, together with the vote form respectively voting instructions form if applicable, timely to Evonik Industries AG, c/o ADEUS Aktienregister-Service-GmbH, Postbox 57 03 64, 22772 Hamburg, Germany, or scanned via email to the email address hv-service.evonik@adeus.de.

In the case of postal vote respectively proxy authorization the registration must also be filed in due form and time. The deadline for registration is 12:00 midnight (Central European Summer Time – CEST) on Wednesday, May 24, 2023 (receipt by us).

If you have any questions regarding the Annual Shareholders' Meeting, please do not hesitate to contact the shareholders' hotline which is available from Monday to Friday from 8 a.m. to 6 p.m. (except on public holidays) on telephone number +49 1802 − 739 376 (€ 0.06 per call from all German networks).

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## Proxy authorization and instruction form Postal vote

**Voting form respectively instructions form** – in the case of 1, 2a and, where applicable, 2b, please fill out and attach to the postal vote respectively proxy authorization and instructions form.

Please cast votes respectively issue instructions for all agenda items. I/We cast votes/issue instructions for the management's proposals on all items of the agenda, provided that individual instructions are not issued below. This also applies to any votes on shareholder counter-motions that are made accessible at www.evonik.com/annual-shareholders-meeting. For the Against the Abstention<sup>3</sup> management's management's Agenda items proposal\* proposal\* 2. Allocation of the net profit 3. Formal approval of the actions of the members of the Executive Board\*\* Formal approval of the actions of the members of the Supervisory Board\*\* 5. Appointment of the auditor Elections to the Supervisory Board a) Bernd Tönjes b) Prof. Dr. Barbara Albert c) Dr. Cornelius Baur d) Prof. Dr.-Ing. Aldo Belloni e) Werner Fuhrmann f) Dr. Christian Kohlpaintner g) Cedrik Neike h) Dr. Ariane Reinhart i) Michael Rüdiger j) Angela Titzrath Approval of the Renumeration Report 2022 Authorization of the Executive Board to provide for the holding of virtual shareholders' meetings Participation of members of the Supervisory Board in shareholders' meeting by means of video and audio transmission 10. Amendment of Section 4 Paragraph 3 Sentence 2 of the Articles of Incorporation \* Refers to the resolution proposed by the management and announced in the invitation to the Annual Shareholders' Meeting published on April 17, 2023 (including the herein announced possible adjustment of the profit appropriation resolution). The agenda items here are shown in abbreviated form \*\* If there is a separate vote on the formal approval of the actions the voting proxies designated by Evonik Industries AG will vote uniformly on the formal approval of the actions of all members of the Executive Board or Supervisory Board proposed by the management in accordance with the boxes you have checked. Shareholder counter-motions Any shareholder counter-motions requiring disclosure, received no later than 12:00 midnight (Central European Summer Time - CEST) on May 16, 2023, will be made accessible on the internet at www.evonik.com/annual-shareholders-meeting. For the For the For the motion tion motion tion motion tion Motion D Motion G Motion A Motion B Motion F Motion C Motion F Name(s) and first name(s) of the shareholder(s) Number and street or Postbox of the shareholder(s)

City and country

Postal code